

Alpha Pi Phi Anti-Hazing Policy



The prevention and elimination of hazing is the responsibility of each individual member of Alpha Pi Phi Sorority, the chapter's Executive Council and the chapter as a whole.

Any member whose actions and/or attitudes that are not in accordance with this Policy will be subject to disciplinary action, which may result in probation or termination of membership. In addition, it is important to note that acts of hazing may result in civil and criminal liability on the part of those individuals engaged in such activities.

The six to eight week pledging period, which is mandatory of Alpha Pi Phi's active members in their pledging period, including all pre-initiation and lockdown sisterhood activities, is to be directed towards the sorority's goals in areas of mental, moral and social advancement, sisterhood, philanthropy, leadership, academic excellence and the understanding of the opportunities for self-improvement that are offered for the individual through the Sorority.

Alpha Pi Phi Sorority defines activities of hazing as any mental or physical requirement, request, or obligation placed upon any person (e.g. a pledging, active, alumna, honorary member or guest) which:

- Could be harmful to the health and/or welfare of the person. This includes, but is certainly not limited to physical violence; forced consumption of liquid, food and/or alcohol; non-consensual physical contact of any sort or in any form; creation of excessive fatigue; physical and psychological shock(s)
- Is personally degrading to the individual involved. This includes, but is certainly not limited to outrageous conduct; wearing of apparel which is conspicuous and not normally in good taste; forced engagement, either publicly or privately, in stunts of ridicule and/or mockery; morally degrading or humiliating verbal abuse, activities, or games; the destruction and/or removal of private property and any other such activities that are not consistent with educational purposes, academic achievement, the Mission Statement of the sorority, sorority policy and procedure, and sorority rituals.
- Violates any federal, provincial, or municipal laws or University policy

It is important to note that individual compliance of any activity above, covered by the foregoing definition, in no way validates or excuses the conduction of the activity.